



Position: Conservation Seasonal Help

Position Type: The primary responsibility of this position is to assist the conservation team in stewarding TWC properties through widely accepted land management techniques. This role may be eligible for an internship program. If so, course credit may be available for unpaid internships, while paid internships may also be offered, they are not guaranteed. The internship may include an independent research project, depending on the student's interests or the program's requirements.

Direct Supervisor: Director of Conservation

Duties and responsibilities

- Work with native plants including seed collection, propagation, greenhouse work, and native plant sale
- Identify and inventory wildlife species and habitats including wildlife camera monitoring
- Identify and inventory native plants and perform other land management needs including water quality sampling
- Identify, remove and/or monitor invasive species with manual, chemical or cultural methods
- Landscaping including mowing, mulching, weeding, planting, trash pickup/removal
- Assist with restoration projects including tree plantings
- Ensure all TWC's stewardship activities are completed using environmentally sound methods
- Maintain trails, trail markers and signs and remove all hazards ensuring visitor safety
- Recordkeeping including maintaining preserve maintenance checklists
- Record and maintain field monitoring/surveys as needed
- Assist with data collection, forestry needs, or maintenance projects as needed
- Assist with other TWC events including Education programs and community events (Nature Fest, Run Wild!)
- Assist on other projects as needed and other duties as assigned.

Key qualifications and skills:

- 300 hours minimum (average 25 hours/week for 12 weeks)
- Must be available May-Aug
- Must be enrolled or recently graduated in biology, ecology, or related field of study at college/university
- Must have strong interest in conservation
- Knowledge of Ohio native plants, habitats, and wildlife is a plus

- Knowledge of invasive species management is a plus
- Must be comfortable working with or willing to learn to use herbicides and other topical applications.

- Must be comfortable with or willing to learn to work with a variety of hand and power tools and other equipment, including chainsaws, brush removal machines, pruners, trimmers, ATV vehicles, tractors, and lawn mowers.
- Ability and willingness to work in a variety of rugged outdoor field situations under variable and potentially inclement weather conditions. Field locations may include woodlands, grasslands, agricultural fields, streams, and wetlands.
- Experience navigating with compass and GPS/GIS as used for natural resource management
- General computer aptitude
- Must be able to pass a background check
- Must possess a valid driver's license with a clean driving record

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